



Organizational Leadership Master of Science

The purpose of the MSOL Program is to prepare candidates to assume leadership positions within a variety of fields, such as higher education, not-for-profit, community-based agencies, corporate, healthcare, and government and is not focused on Pre-K-12 leadership. The program offers practical tools to students, which immediately can be applicable in their respective places of work and cultivates graduates who are knowledgeable and flexible to embrace a variety of leadership roles, communicate effectively, motivate staff, align individuals in cooperative efforts to meet organizational goals and lead across the ever-evolving diversity landscape of the 21st century. The courses emphasize self-assessment and reflection, critical thinking, decision-making, and problem-solving, with extensive field-based experiences as a central component. The MSOL courses provide knowledge of leadership roles and highlight interpersonal skills to accomplish the program's purpose of cultivating leaders capable of developing and sustaining successful, thriving organizations.

The MSOL program is delivered in two formats only:

- Asynchronous (fully online)
- Hybrid/Synchronous (weekly classes held via Zoom)

ADMISSIONS REQUIREMENTS (Fall Enrollment Only)

- Official transcripts from all post-secondary institutions attended.
 - Have attained a bachelor's degree from an accredited college or university.
 - Have attained a minimum undergraduate grade point average of B.
- Currently working or holding a substantial leadership role in a community or service-related organization.
- Two letters of recommendation
 - One must be from a current supervisor at the applicant's place of employment who can best evaluate the applicant's leadership potential.
 - One must be from a faculty member from prior studies who can best evaluate the potential for success as a graduate student.
- Current professional resume detailing all past professional employment and any community or professional organization leadership positions, memberships, and service.
- A 500-word essay that discusses:
 - Why the applicant believes the Lehman MSOL is the right program for him/her.
 - A description of his/her current (or most recent) role at work.
 - A description of some of the challenges faced at work.
- Applicants who satisfy the preliminary admissions requirements will be invited to a group interview with the MSOL program coordinator.

PROGRAM REQUIREMENTS

- Meet with Program Coordinator to plan courses and receive course approvals prior to or during registration each semester.
- If conditions were placed on initial matriculation, all conditions must be met by the completion of the first 12 credits.
- Maintain a minimum 3.0 grade point average in all coursework.
- Demonstrated evidence of ethics, as well as organizational, administrative, and collaborative skills, through group-based projects.
- Satisfactory progress on action research project.

DEGREE REQUIREMENTS

Semester I		Credits
EDL 801	Holistic Leadership	4
EDL 802	Ethical Leadership	4
EDL 808	Leadership Seminar I: Needs Assessment	1
Semester II		
EDL 803	Communications and Teamwork	3
Semester III		
EDL 804	Leading for Strategic Change	4
EDL 805	Program Development and Evaluation	4
EDL 809	Leadership Seminar II: Literature/Research	1
Semester IV		
EDL 806	Managing Financial Resources	4
EDL 807	Leveraging Human Capital	4
EDL 810	Leadership Seminar III: Implementation Plan	1

Graduation Requirements

- Completion of 30 approved graduate credits of study in organizational leadership.
- A minimum Grade Point Average of 3.0 (B).
- Successful completion of action research project.

“Management is doing things right; leadership is doing the right things.” --Peter F. Drucker--

Questions about the program?

Prof. Janet DeSimone

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Questions about admissions?

The Office of Graduate Admissions

<https://www.lehman.edu/graduate-admissions/applying/>