



PSC Report for the General Faculty Meeting, April 22, 2015

Management has made no salary offer for an upcoming PSC-CUNY contract. Key nonmonetary PSC issues are teaching load, adjunct job security, and HEO advancement.

The union has continued to move to public actions to make its position known. The last demonstration was on March 31 near Hunter College.

The NYS Budget for CUNY does NOT contain funds for CUNY's mandatory cost increases, but does include an added \$12 million for the senior colleges.

NYS Assembly person Deborah Glick and 43 cosigners advocate for retroactive pay for CUNY faculty and professional staff.



From Chancellor Milliken’s testimony to the NY State legislature on February 10, 2015 on faculty hiring

“Over the last decade, we have achieved a 23 percent net increase in full-time faculty. However, these gains have been countered by an unprecedented growth in enrollment during the same period, slowing our ability to increase the percentage of classes taught by full-time faculty. This year we are working to hire 325 new faculty members. And through our FY2016 budget request, we hope to hire 500 more. While this may seem at first blush ambitious, let me offer some historical perspective. **In 1974, CUNY had over 11,000 full time faculty and 249,000 students; we now have 7,500 full-time faculty and 274,000 students.**”

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“This fall, we have already hired 250 new, full-time faculty across our colleges, many of them scholars of international renown. Each of them brings a wealth of scholarly and pedagogic experience to our classrooms. The University’s collective bargaining agreement with our faculty expired in 2010 and the **faculty and staff covered under this agreement have not had a raise since October 2009.** The University is seeking support of the State and the City for an agreement that would be in the line with those of other State unions.”



PSC Chapter News

On Wednesday March 4, the PSC Chapter at Lehman College held a **meeting with Department Chairs to discuss workload accounting and workload management issues**. The PSC chapter leadership has brought up these issues at the contractual labor-management meetings. The PSC Central office has filed a grievance on workload accounting issues.

On Monday, March 23, the PSC Chapter at Lehman College held an **open college meeting in the APEX Conference Room**. The PSC presented a contract update and gave an achievement award to former Chapter Chair Helene Silverman. Lehman College Athletics Director Martin Zwiren spoke about Lehman College's Athletic Programs.

On March 27 **PSC members in the Bronx** met with Assembly member Sepulveda's staff to discuss the NY State budget.



Deadlines & Dates for the 2015 PSC Elections

The 2015 Spring elections are for the PSC's principal officer positions of President, First Vice President, Secretary, Treasurer; for Vice Presidents for Senior Colleges, Community Colleges, Part-Time Personnel and Cross-Campus Units; and for the other 19 positions on the PSC Executive Council. Members will also elect delegates to the AFT, NYSUT and AAUP. To vote, one must be a PSC member as of December 1, 2014. The timeline is:

- 1/9/15 – Completed Candidate Declarations were due
- 2/2/15 – Pre-printed nominating petitions are available
- 3/2/15 – Completed nomination petitions are due
- 4/1/15 – Ballots are to be mailed
- 4/29/15 – Ballots are due
- 4/30/15 – Ballots are counted