

**LEHMAN COLLEGE BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
FORM AS 4(B)
ACADEMIC YEAR: 2019-2020**

Summary of the Program's Assessment Plan | Generalist Practice

Measure	Course	Title	Assessments Received (Response Rate)
Measure #1	SWK 471	Fieldwork II	135/140 (96%)
Measure #2	SWK 441	Fieldwork Seminar II	138/140 (99%)
Measure #3	SWK 443	Social Welfare Policy	139/143 (97%)
Measure #4	SWK 446	Social Work Research	73/74 (99%)

Assessment Measure #1: FIELD EVALUATION	
Dimension(s) assessed:	Knowledge, Values, Skills, and C-A Processes
When/where students are assessed:	SWK 471
Who assessed student competence:	Field instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 (Approaching Competence) out of 4 (Competent) possible points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students
Assessment Measure #2: CLASSROOM ASSESSMENT ASSIGNMENT-Biopsychosocial	
Dimension(s) assessed:	Knowledge, Values, Skills, and C-A Processes
When/where students are assessed:	SWK 441
Who assessed student competence:	Faculty teaching SWK 441
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1, 2, 6, 7, & 8:	3 (Approaching Competence) out of 4 (Competent) possible points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1, 2, 6, 7, & 8:	80% of students
Assessment Measure #3: CLASSROOM ASSESSMENT ASSIGNMENT-Social Welfare Policy Examination	
Dimension(s) assessed:	Knowledge, Values, Skills, and C-A Processes

When/where students are assessed:	SWK 443
Who assessed student competence:	Faculty teaching SWK 443
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 3 & 5:	3 (Approaching Competence) out of 4 (Competent) possible points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 3 & 5:	80% of students
Assessment Measure #4: CLASSROOM ASSESSMENT ASSIGNMENT-Social Work Research Final Paper	
Dimension(s) assessed:	Knowledge, Skills, and C-A Processes
When/where students are assessed:	SWK 446
Who assessed student competence:	Faculty teaching SWK 446
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 4 & 9:	3 (Approaching Competence) out of 4 (Competent) possible points
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 4 & 9:	80% of students

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Students are rated on attainment of knowledge, values, skills and cognitive-affective processes according to what is expected of baccalaureate social work students.

The following scores are utilized for this: 1=Insufficient Progress; 2=Emerging Competence; 3=Approaching Competence; 4=Competent.

THE “BENCHMARK” IS 80% OF STUDENTS ATTAINING 3: APPROACHING COMPETENCE

NOTE: ** INDICATES VALUES BELOW THE BENCHMARK

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK OF APPROACHING COMPETENCE (3)		
		Classroom Assessment Assignments	Field Instructors' Evaluations	Combination of Classroom Assessment Assignments and Field Instructors' Evaluations
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	86.2	95.2	90.7
Competency 2: Engage Diversity and Difference in Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	89.1	94.3	91.7
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	90.5	87.1	88.8
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	82.7	75.0	78.9**
Competency 5: Engage in Policy Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	85.4	81.6	83.5
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	89.9	95.2	92.6
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	82.6	91.3	87.0

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	77.5	86.4	82.0
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	88.9	84.0	86.5