

# Provost/Senior Vice President for Academic Affairs and Student Success

Lehman College of The City  
University of New York



# About Lehman College

**A perennial, national leader in promoting social mobility, Lehman College serves as an intellectual, economic, and cultural center for the Bronx.**



The College—which sits on a tree-lined 37-acre campus—supports the surrounding regions with more than 13,000 students, another 14,000 in continuing and professional programs, and over 90,000 alumni. Lehman is the college-level crown for five public schools in the northwest Bronx; part of a major educational corridor that includes the High School of American Studies at Lehman College, the highest-ranked public high school in New York City and State.

Named after Herbert H. Lehman, a former U.S. senator, New York State governor, and internationalist, the College is guided by Lehman's commitment to fundamental human rights and a dedication to public service. Spread across six schools, Lehman offers more than 130 undergraduate and graduate degrees, 43 graduate certificates, two new doctoral programs as well as 11 other doctoral degrees offered in conjunction with the CUNY Graduate Center. Lehman is also a leader in online education with nine fully online undergraduate majors and six graduate programs.



# Make a Difference in Thousands of Lives



**The Provost/Senior Vice President is the Chief Academic Officer of the College and serves as the executive officer in the President's absence. The Provost is the campus leader for academic programming, a strong developer of talent, and a ready partner with other administrative and governance units on campus.**

Responsible for the development, evaluation and administration of College policy and programs as well as the advancement of the College's strategic priorities and academic planning, the Provost's portfolio includes Lehman's six academic schools –Arts and Humanities; Education, Natural and Social Sciences; Continuing and Professional Studies; Health Sciences, Human Services and Nursing; and Business –as well as the Library, Office

of Academic Programs and Educational Effectiveness, Office of Strategic Planning, Assessment and Institutional Research, Office of Research and Sponsored Programs, Office of International Programs and Global Partnerships, and the Center for Teaching and Learning. The successful Provost will effectively collaborate with fellow cabinet members and translate CUNY system priorities into operational and tactical efforts on campus.

# Responsibilities

**The Provost's responsibilities lie within three major areas:**

## Advancing Excellence in Faculty Teaching, Research and Scholarship

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The Provost is responsible for building the academic reputation, increasing the impact, and expanding the reach of the College by providing strategic leadership and academic direction within the context of the mission of the College and the University, the president's guidance, institutional priorities, a strong system of shared governance, and best practices in higher education to ensure that teaching, research and creative activity meet the highest academic standards; high quality academic programs, both classroom-based and online, are developed and supported; talented, diverse and forward-looking faculty are recruited, developed and retained; financial and physical resources are efficiently managed and innovative approaches are adopted to improve institutional outcomes.

The Provost supports collaborative efforts between Lehman College and its principal community college partners and K-12 schools, and seeks opportunities for academic collaborations across the University, in the Bronx and surrounding community, as well as internationally. The Provost collaborates closely with Information Technology and the Teaching and Learning Commons to provide current, flexible, appropriate direction, support and oversight of multimodal teaching and learning.

## Improving Student Success

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The Provost is tasked with achieving a strategic alignment of academic affairs, enrollment management and student affairs to design, develop, and implement programs and practices that will result in increased numbers of graduates who are fully prepared to begin successful careers, pursue advanced studies, and assume leadership roles. The Provost is a key leader of the College's efforts to solidify its place as an intellectual, educational, and cultural anchor in the Bronx.

## Achieving Greater Academic and Institutional Effectiveness

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The Provost collaborates with the University's chancellery and the College's president, vice-presidents, deans, program directors, and faculty in strategic planning to increase public and private support for faculty research, scholarships, internships, experiential learning opportunities, new pedagogical modalities, online learning, global engagement, and other institutional priorities. The Provost promotes alumni engagement, strengthens the College's standing as the most important anchor institution in the Bronx through connections with New York City schools (K-12), health care organizations and community, business, and cultural partners. The Provost collaborates closely with Information Technology and the Teaching and Learning Commons to provide current, flexible, appropriate direction, support and oversight of multimodal teaching and learning.

**The position start date is August 1, 2024**

# Qualifications

This position is in CUNY's Executive Compensation Plan. All executive positions require a minimum of a Bachelor's degree and eight years related experience. The Provost/Senior Vice President for Academic Affairs and Student Success requires an earned doctorate or other terminal degree.

## Personal Qualities

The successful candidate will be a respected scholar and leader who is kind, intelligent, thoughtful, creative, confident, honest, transparent, effective, entrepreneurial, energetic, trusting, engaging, decisive, fair and equitable; committed to the tenets of public higher education, diversity, multiculturalism, and inclusive excellence; a champion of faculty research, academic freedom, and the value of creative learning environments. Trusted to serve as an outstanding steward of academic standards; experienced with budget and collective bargaining issues; a strong communicator with demonstrated interpersonal, active listening, and conflict management skills; an ethical leader with strong moral values.

## Leadership Style

Also essential is a leadership style that is collaborative, transparent, empowering, inclusive, and innovative; a career track that demonstrates passion and dedication to the pursuit of academic excellence; leadership effectiveness in fiscal planning and resource allocation, strategic planning and execution, organizational development, and other administrative and academic functions related to higher education; and a demonstrated commitment to celebrating diversity and fostering an inclusive environment conducive to faculty, student, and staff success. The successful candidate will be a strong proponent of data-informed decision-making, continuous improvement, and faculty and student success. The ability to work collaboratively and collegially within a shared students within the College and stakeholders beyond the campus while fostering a strong esprit de corps is essential. The successful candidate must be able to communicate regularly and effectively with the President.

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**The successful candidate will possess the following: a distinguished record of research, teaching, and scholarly accomplishment meriting appointment as a full Professor in one of the College's academic departments; a history of successful leadership responsibility; a record of cross-divisional collaboration; and demonstrated knowledge of best practices in student development programs and services, effective budgeting and resource allocation practices, as well as best practices in talent recruitment, retention, and development. The successful candidate will be demonstrably passionate about the academic mission, core values, and future of Lehman College, CUNY and will have demonstrated success in strategic planning and effectiveness in working in a multicultural environment and promoting equity.**

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# Compensation and Benefits



**Salary commensurate with education and experience. \$225,000-\$275,000**

CUNY's benefits contribute significantly to total compensation, supporting health and wellness, financial well-being, and professional development. We offer a range of health plans, competitive retirement/pension benefits and savings plans, tuition waivers for CUNY graduate study and generous paid time off. Our staff also benefits from the extensive academic, arts, and athletic programs on our campuses and the opportunity to participate in a lively, diverse academic community in one of the greatest cities in the world.

**Ranked #4 Top Performer on Social Mobility by U.S. News & World Report.**

**More rankings of our schools and programs are available here: <https://www.lehman.edu/rankings/>**

### Enrollment (Fall 2022)

13,015 Total

11,211 undergraduate, 1,804 graduate

14,000 Students

in certificate, continuing education, and professional studies programs

### Faculty

338 Full-Time

778 Part-Time

### Residency

49%

From the Bronx

8.3%

From Westchester County

18.2%

From Manhattan and other New York City Boroughs

### Undergraduate Profile (Fall 2021)

#### Gender

68.7% Female

31.3% Male

#### Age

48.1% 22 years-old and younger

13.7% 35 years-old and over

#### First Generation College Students

56%

#### Born Outside of U.S.

24%

#### Number of Cultures Represented

118

#### Household Income

50% below \$30,000

### Student-Faculty Ratio

17:1

### CUNY on the Concourse

Lehman's School of Continuing and Professional Studies offers many of its programs at a 50,000 sq. ft. educational workforce development center opened in 2001 on the Grand Concourse in the Bronx.

### Top 5 Declared Majors (Undergraduate)

- Nursing
- Psychology
- Business Administration
- Health Services Administration
- Sociology

### Top 5 Declared Majors (Graduate)

- Special Education
- Social Work
- Early Childhood Education
- Nursing
- Counselor Education

### Athletics

10 Division III

Women's and Men's Varsity Sports

### Degrees Awarded (2022-23)

2,552

Bachelor's Degrees

110

Advanced Certificates

658

Master's Degrees

**Race/Ethnicity  
(Undergraduate)**

48% Hispanic

36% Black/  
Non-Hispanic

8% White/  
Non-Hispanic

9% Asian/  
Pacific Islander

<1% American  
Indian/Native  
Alaskan



# Application

## Please submit your application online as follows:

1. Go to <https://cuny.jobs/lehman-college/new-jobs/>
2. Click the listing for Provost/Senior Vice President for Academic Affairs and Student Success - Job ID 27740
3. Click the Apply Now button at the top of the listing.
4. You will be prompted to log in or to create an account.

In order to be considered for this position, applicants must include a cover letter describing their qualifications for the position, CV/resume, and contact information for six professional references (email and telephone). Please upload these as ONE document in doc, rtf, or pdf format.



## Closing Date

The position will remain open until filled with review of applications to begin **January 30, 2024**.

## Confidential Inquiries

For confidential inquiries about this position, contact search committee chair Vice President Rene Rotolo, [Provost.Search@lehman.cuny.edu](mailto:Provost.Search@lehman.cuny.edu).

## Equal Employment Opportunity

Employer CUNY encourages people with disabilities, minorities, veterans, and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against based on any legally protected category, including sexual orientation or gender identity EEO/AA/Vet/Disability.





LEHMAN  
COLLEGE

CU  
NY

Six Schools *Infinite Possibilities*

**Schools Of**

Arts & Humanities

Business

Continuing and Professional Studies

Education

Health Sciences, Human Services, and Nursing

Natural and Social Sciences

