

**GOVERNANCE COMMITTEE**  
**May 6<sup>th</sup> Senate Meeting Report**  
**(Informational Items Only)**

1. **Standing Committees' Faculty Vacancies**. The Governance Committee will prepare the slate of faculty members to fill vacancies on standing Senate committees during its May meeting. This slate will be prepared from the solicited nominations collected in March. This slate will be presented to the Senate at its first meeting in the Fall term. During this time, additional nominations will be taken from the floor with a vote to immediately follow.
2. **Presidential Search Committee**. The Governance Committee will conclude a 2-round election process to elect three tenured faculty members to serve on the college's Presidential Search Committee. Round 1 of the process solicited nominations from all faculty, both part and full time. In round 2, faculty Senators voted for three candidates from among the six candidates with the highest number of nomination points from round 1. This process was in accordance with both Board of Trustees policies and the Lehman College Senate By Laws. The Governance Committee wishes to sincerely thank Professor Katherine Burt for her help in the election process.
3. **Proposed Ad-Hoc Committee Resolution**. On Friday, April 17<sup>th</sup> Robert Farrell sent the Governance Committee a proposed resolution to formulate an ad-hoc committee of the Lehman College Senate. After reviewing the proposed resolution, the Governance Committee believed that the ad-hoc committee's proposed charge was within the purview of the Senate's standing committee on Academic Freedom. In particular, in Article IV, Section 14, Part b, Item iii of the Lehman College Senate By Laws, it states that the following is a function of the Committee on Academic Freedom:

Recommends procedures and guidelines for the settlement of internal campus problems and may, with Senate approval, establish review mechanisms appropriate to that responsibility.

Therefore, the Governance Committee referred the issue to the Chair of the Academic Freedom Committee, Professor David Manier. In addition, the Governance Committee respectfully asked that the Academic Freedom Committee report back to the Senate on this issue no later than the second Senate meeting of the Fall 2020 term. A copy of the original resolution is included.

## Proposed Senate Resolution

Whereas the PSC CUNY contract, CUNY policy and other academic norms provide full time faculty and staff greater recourse to due process protections in the case of dismissal than what is articulated and generally adhered to for part time faculty;

Whereas, in cases where adjuncts are dismissed from Lehman outside the procedures of standard non-reappointment, little due process protection is available;

Whereas there is also an absence of articulated procedures at Lehman that might ensure some form of due process when dismissing adjuncts at Lehman;

Whereas, in the absence of any procedures to ensure due process, decisions on the dismissal of adjuncts are left to the arbitrary discretion of the administration;

Whereas the administration is not bound by current contractual agreements to grant adjunct faculty rights equivalent to full-time faculty with respect to fair treatment in disciplinary procedures, the Senate has the right to advise the administration on issues of dismissal and the administration can be guided by a set of advisable procedures were it to so choose;

Therefore, be it resolved that the Lehman College Senate will create a five person Ad Hoc Advisory Committee on Adjunct Dismissal Procedures to advise the President on procedures for dismissing adjuncts;

And be it further resolved that the membership of the Ad Hoc Advisory Committee on Adjunct Dismissal Procedures will be comprised of a majority of (at least 3) adjunct faculty members and will present a set of said procedures to the Senate for a vote at its second meeting in the Fall of 2020.